Answering the Leadership Challenges

Developing the citizens of tomorrow who have the potential to contribute to society is a privilege for leaders at all stages of their career, and of course, one that carries a host of challenges. Independent Schools Victoria is pleased to announce two new accredited leadership programs to support Principals in their current role and to equip senior leaders for their current role and future senior positions.

The programs are informed by the Australian Professional Standard for Principals, which was developed by the Australian Institute of Teaching and School Leadership (AITSL). The Standard sets out the leadership requirements that Principals and school leaders draw on to achieve excellence in their work.

Quality leadership is a fundamental requirement for driving a strong improvement agenda for the school, grounded in evidence from research and practice, and expressed in terms of improvements in measurable student outcomes.

Both of these new programs have been developed in conjunction with the Australian Institute of Management (AIM) as part of the Organisational Leadership in Schools series of programs. Optional assessments at an additional cost may be undertaken. Successful completion of these assessments will achieve units towards a Graduate Certificate in Management or Advanced Diploma in Management.
Managing and Leading for Principals

What Principals Need to Know

This new program is highly interactive and facilitated over three full days, during which participants will examine their roles as managers and leaders in order to further develop competencies for improved personal effectiveness, and to achieve a positive impact on their school and its performance.

Following the program, participants will:

- understand the concepts underlying management and leadership and recognise that both are required, in ever changing degrees, to be effective in their roles
- review their own performance as managers and leaders and identify where their existing managerial and leadership competencies could be further developed
- look at their relationship with their Board and how their management and leadership roles might be tailored
- look outside of their schools at other key stakeholders and communities with whom they need to build relationships
- analyse their own specific circumstances and look forward to produce their own personal and professional learning plan.

Balancing Management and Leadership for Senior Leaders

A new Highly Creative Approach to Leadership Development

Senior leaders in Independent Schools are required to inspire and motivate others to achieve team and school goals on an ever demanding basis.

To support these requirements of modern leadership, particularly in the context of a school setting, Independent Schools Victoria is pleased to offer a new creative, highly interactive simulation-based program. The program will guide leaders through the process of identifying and understanding their personal approach to leadership and help create strategies to further develop effective leadership frameworks and capabilities.

Balancing Management and School Leadership for Senior Leaders will challenge participants in many leadership scenarios. Participants will receive immediate quantitative and qualitative feedback during the program, and will develop the skills and competencies required to increase organisational performance and lead with success in their current role and equip them for future senior positions.

The simulation-based learning is a consequential learning methodology that helps participants learn in a risk-free environment. It equips participants to deal effectively and instinctively with real life solutions by combining knowledge, practice and insight and tapping onto the 70 per cent of ‘learning through the doing principle’.

Learning outcomes from this program:

- develop behaviours to enable effective leadership
- use a decision making model to achieve outcomes
- analyse personal and professional approaches to leadership
- identify personal strategies to further develop management and leadership capability.

Interested? Contact Sue Woodhams, The Development Centre Program Manager via email or on (03) 9825 7256.